

BNP Media is dedicated to delivering superior information needed to help millions of decision makers succeed in business when, how and where they want the information.

We produce national and international business meetings, conferences, trade shows, workshops, webinars, and industry events with one goal in mind: to help professionals succeed in business. Events conducted by BNP Media provide the opportunity to connect peers, meet solution providers and learn about topics relevant to an industry.

These terms and conditions (these "Terms") govern Your registration for and participation in a BNP Media Event (the "Event") and are an agreement between BNP Media ("BNP," "we," "us," or "our") and You. You represent to us that You are authorized to enter into these Terms.

EVENT

You may only register for and attend the Event in accordance with these Terms. To register for the Event, You must complete the Event registration process. Sharing Your registration with another person(s) is a violation of the Code of Conduct and may result in Your access to or participation in the Event being terminated or revoked.

ADMISSION POLICY & AGE LIMITATION

BNP Media Events are for the TRADE ONLY, and are not open to the general public. Each individual is only allowed one badge and registration record. Duplicate registrations for a single party will not be permitted. Attendees must be 16 years of age on the first day of the Event to attend this Event and all related events. No one under 16 years of age—including infants—will be admitted unless pre-approved by BNP. BNP reserves the right to request picture identification to verify age.

BNP Media, at its sole discretion, reserves the right, provided such discretion is exercised in accordance with applicable law, to refuse or revoke admittance or access to or expel from the Event anyone for any reason, before or during the Event, including but not limited to anyone that is behaving in a manner that could be disruptive to the Event or any other attendee.

PHOTOGRAPHY, AUDIO AND VIDEO RECORDING

BNP Media intend(s) to take photographs and video of this event for use in industry news and promotional material, in print, electronic and other media, including the BNP Media websites. By participating in this event, You acknowledge and agree that BNP has the right to use, reproduce, broadcast, rebroadcast, modify, or incorporate in any manner whatsoever, all or any portion of photographs and/or videos of You or Your participation in the Event.

INFORMATION

Your data privacy and security are important to us. When you register for a BNP Event, BNP Media will process your data in accordance with BNP Media's Privacy Policy. To read our Privacy Policy, please [click here](#).

CODE OF CONDUCT

We believe in an inclusive and harassment-free experience for participants at all of our events. We are committed to creating a safe environment that is inclusive and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other protected categories under applicable law. We want all our events to offer a positive and safe environment for all attendees. Any participant, including members, speakers, attendees, volunteers, sponsors, exhibitors, booth staff and anyone else, is required to follow and comply with our Code of Conduct.

This Code of Conduct applies to statements made in social media postings, on-line publications, text messages, and all other forms of electronic communication.

Expected Behavior

All event participants are expected to behave in accordance with the highest level of professional standards. Participants are expected to treat others with equality and dignity without regard to race, color, sex, sexual orientation, religion, national origin, disability, age or any other characteristic protected by applicable law. All participants must exercise consideration and respect in their speech and actions by refraining from discriminatory, demeaning, or harassing behavior and speech.

Unacceptable Behavior

Examples of unacceptable behavior include, but are not limited to use of abusive, offensive, or degrading language, bullying, emotional, psychological or physical violence or abuse, coercion, harassment and/or discrimination, aggressive/abusive behavior, inappropriate physical contact, sexual imagery and unwelcome sexual advances or request for sexual favors, undue persistence or disruptive behavior. Harassment and discrimination in any form are strictly prohibited.). Harassment includes but is not limited to harassment based on gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or any other status protected by law. All participants are prohibited from using sexualized images and language, activities, or other material creating an uncomfortable and unsafe environment.

Reporting an Incident

If you become aware of or experience a violation of the BNP Media's Code of Conduct during an event please immediately contact one of our staff members and notify them of the situation. Event staff members can be identified by staff badges and at the event registration desk at any time. If you cannot find a team member, or would like to report a violation after an event, you may email privacy@bnpmedia.com.

Actions Taken

BNP Media may take any action it deems appropriate and necessary ranging from issuance of a warning to the offending individual to removal from the event without a refund. Participants asked to stop any harassing behavior are expected to comply immediately. We reserve the right to exclude any participant found to be engaging in harassing behavior from future events or activities.

ASSUMPTION OF RISK, ACKNOWLEDGEMENT AND WAIVER

By registering to attend this Event and participating in Events held by BNP Media, You hereby acknowledge, understand and agree that:

You acknowledge and assume full responsibility for risks inherent in any type of physical activity, including the activities at the Event location(s).; Your attendance and participation in the Event is completely voluntary and that You are attending and participating in the Event of Your own free will and volition; It is Your responsibility to ascertain any health conditions You may have that may make it inadvisable for You to participate in the Event or any Event related activity.

STATEMENT OF LIABILITY

Except where prohibited by applicable law, BNP does not bear any legal liability or responsibility for the safety or health of any attendee participating in this Event. BNP disclaims any liability for the acts of any outside entities related to this Event. BNP reserves the right to cancel the Event without liability.

Each attendee shall be personally responsible for his/her behavior. The organizers do not accept responsibility for the behavior of any attendee or outside entity during the Event. BNP shall not be liable for any delays or failure in performance or interruption of services resulting directly or indirectly from any cause or circumstance beyond the reasonable control of BNP including but not limited to, acts of God, war, terrorism, failure of transportation, weather, accidents, fires, electrical failures, strikes, labor disputes, postal delays, explosions, and government orders or regulations.

Attendees at this Event agree to indemnify, defend, and hold harmless BNP, its officers, directors and agents, against all claims arising out of actions or omissions of attendee at or in connection with this Event. To the maximum extent permitted by law, You (for Yourself, Your heirs, dependents, personal representatives, assigns, and anyone else who might make a claim on Your behalf or as a result of Your death or injury) hereby release BNP, and their respective directors, officers, employees, contractors, representatives, agents, successors, and assigns (collectively, the “Released Parties”), from any and all claims, demands, causes of action, suits, damages, losses, debts, liabilities, costs and expenses (including without limitation reasonable attorneys’ fees and costs) that You may have now or in the future associated in any way with the Event or the Materials.

Except where prohibited by applicable law, BNP disclaims any and all direct, special, consequential, incidental, punitive or other indirect damages of any kind whether alleged as a breach of contract or tortious conduct, including negligence, or based on any other cause of action.

The laws of the State of Michigan without giving effect to its conflict of law provisions, govern these Terms and any dispute of any sort that might arise between the parties. Any dispute must be litigated in the state or federal courts located in Oakland County, Michigan to whose exclusive jurisdiction the Parties hereby consent.

BNP Media’s Terms & Conditions may be revised at any time and the terms are non-negotiable. Your registration, participation or attendance at any BNP Media event indicates your agreement to follow these Terms & Conditions.